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Quiz 1 Chapter 1 Staffing Organizations Seventh Edition 1. A \_\_\_\_\_ staffing strategy would have an organization concentrate on acquiring new employees who can "hit the ground running." Answer: pure acquisition 2. Which of the following statements is true regarding staffing?

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The key concept in this explanation is "social fields." Social fields are defined as "semiautonomous and self-regulating human associations that regularly appear within established institutions and organizations" (p. 76), and are realized in many forms, such as social networks, interest groups, and ad hoc discussion groups.

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