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This book shows the underlying thinking of experienced consultants deciding how to position themselves in organizations, seeking to enable organizational change to occur and redefining their relationships with their clients over time and according to organizational need using a systemic lens.

While the field of management has developed as a research discipline over the last century, until the early 1990s there was essentially no acknowledgement that the human spirit plays an important role in the workplace. Over the past twenty years, the tide has begun to turn, as evidenced by the growing number of courses in academia and in corporate training, and an exponential increase in the publications emerging through creative interaction of scholars and practitioners in organizational behaviour, workplace diversity, sustainability, innovation, corporate governance, leadership, and corporate wellness, as well as contributions by psychotherapists, theologians, anthropologists, educators, philosophers, and artists. This Handbook is the most comprehensive collection to date of essays by the preeminent researchers and practitioners in faith and spirituality in the workplace, featuring not only the most current research and case examples, but visions of what will be, or should be, emerging over the horizon. It includes essays by the people who helped to pioneer the field as well as essays by up and coming young scholars. Among the questions and issues addressed: · What does it mean to be a “ spiritual ” organization? How does this perspective challenge traditional approaches to the firm as a purely rational, profit-maximizing enterprise? · Is faith and spirituality in the workplace a passing fad, or is there a substantial shift occurring in the business paradigm? · How does this field inform emerging management disciplines such

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as sustainability, diversity, and social responsibility? · In what ways are faith and spirituality in the workplace similar to progressive and innovative human resource practices. Does faith and spirituality in the workplace bring something additional to the conversation, and if so, what? The aim of The Handbook of Faith and Spirituality in the Workplace is to provide researchers, faculty, students, and practitioners with a broad overview of the field from a research perspective, while keeping an eye on building a bridge between scholarship and practice.

Connected customers, using a wide range of devices such as smart phones, tablets, and laptops have ushered in a new era of consumerism. Now more than ever, this change has prodded marketing departments to work with their various IT departments and technologists to expand consumers ' access to content. In order to remain competitive, marketers must integrate marketing campaigns across these different devices and become proficient in using technology. The Handbook of Research on Innovations in Technology and Marketing for the Connected Consumer is a pivotal reference source that develops new insights into applications of technology in marketing and explores effective ways to reach consumers through a wide range of devices. While highlighting topics such as cognitive computing, artificial intelligence, and virtual reality, this publication explores practices of technology-empowered digital marketing as well as the methods of applying practices to less developed countries. This book is ideally designed for marketers, managers, advertisers, branding teams, application developers, IT specialists, academicians, researchers, and students.

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A hands-on introduction to the fields of business and management, this comprehensive text unveils the theories behind management and organization via a practice-led, international approach. In this fourth edition, the book expands with six new chapters on digital business transformation, internationalization, corporate social responsibility, the future of work, human resource management, and culture. In addition, the book contains new, topical practical examples, and features a fully modernized layout. This comprehensive, practice-led text will be valuable for students of business, management and organisation globally. A companion website offers students multiple choice questions, practical cases, and assignments, whilst instructors can assess exams, cases, and college sheets.

This multidisciplinary Handbook examines the interactions that develop between organised crime groups and politics across the globe. This exciting original collection highlights the difficulties involved in researching such relationships and shines a new light on how they evolve to become pervasive and destructive. This new Handbook brings together a unique group of international academics from sociology, criminology, political science, anthropology, European and international studies.

Customer engagement is now a critical research priority in contemporary marketing. In this Handbook, a cadre of international scholars offer an overview of current research on this rapidly growing field of study.

This volume offers insights into contemporary trends and perspectives in psychobiographical

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research. It applies new theoretical and methodological frameworks and presents discourses on psychobiography from transdisciplinary backgrounds and various socio-cultural contexts, displaying the new state-of-the-art, new trends and themes in psychobiography. The book outlines psychobiography 's outstanding contribution to psychology from 36 internationally reputable authors. It also presents the ideas of five outstanding psychobiographers through interview excerpts. This book is a must for researchers, lecturers and practitioners in the field of psychology and social sciences interested in the use of new psychological theories and methodologies in life-span research.

This Festschrift has been compiled by Sanchen Henning in honour of the work of Professor Frans Cilliers. On behalf of colleagues and friends in South Africa and abroad, she illustrates their appreciation and respect for his role as scholar in Systems Psychodynamics. He produced various pioneering research projects in Organisational Psychology as his field of study, through the Systems Psychodynamic lens. A specific feature and contribution of the book is the application of Systems Psychodynamics to organisational matters and leadership consulting as well as to the lived experiences of postgraduate students and academics. The chapters include themes relevant on individual, group and organisational levels and are intended to contribute to the body of knowledge in the field.

Organisations are most effective when the teams accountable for the organisation's success are performing to the best of their abilities. When the relationships within the team work well, and all members of the team have a clear focus the team has a significant impact on

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achieving goals and building business. Leadership Team Coaching is aimed at anyone whose role it is to encourage and develop a team. Providing a thorough understanding of the role and importance the team has in contributing to an organizations objectives, it provides the practical tools and techniques to facilitate effective team performance. It includes guidance on all the key areas of team coaching, including coaching the board and supervising team coaching and how a team can engage effectively with key stake holders in a collective manner. Offering a practical road map with numerous examples, Leadership Team Coaching brings together the latest research to teach you how you can develop people from disparate groups into a high performing team to transform your business.

The New Age Handbook is a comprehensive survey of alternative spiritualities: their history, their global impact, their cultural influence and how they are understood by scholars.

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